



EMPLOYERS' FEEDBACK 2021-22

Pub Kamrup College

For the session 2021-22, Pub Kamrup College collected employer's feedback for the evaluation of performances of the students of the institution who are engaged in various works in different organisations. The respondents of the feedback process were the employers of some of the alumni of Pub Kamrup College. A total of 15 questions were asked about the student employees and a few aspects were given for their comments and recommendations. A total of 09 respondents submitted their feedback forms supplied by the college.

Following are the questions and aspects for feedback:

I. Please Tick the appropriate box of your response:

(Tick the number that best describes your level of satisfaction at each question: 1 - far from satisfied, 2 - not satisfied, 3 - satisfied, 4 - happy, 5 - very happy.)

How satisfied are you with the student/s work performance and the academic system which educated these candidates.	1	2	3	4	5
1. General communication skills					
2. Developing practical solutions to work place problems					
3. Working as part of a team					
4. Creative in response to workplace challenges					
5. Self-motivated and taking on appropriate level of responsibility					
6. Open to new ideas and learning new techniques					
7. Using technology and workplace equipment					
8. Ability to contribute to the goal of the organization					
9. Technical knowledge/skill					
10. Ability to manage/leadership qualities					
11. Innovativeness, creativity					
12. Relationship with seniors/peers/subordinates					
13. Involvement in social activities					
14. Ability to take up extra responsibility					
15. Obligation to work beyond schedule if required					



II.

On a scale of 1 to 10 how do you rate your overall satisfaction with Pub Kamrup College students and									
1	2	3	4	5	6	7	8	9	10

III.

Regarding the subjects learned by the staff (students of Pub Kamrup College) and its level of usage, in your organization/institution, please give opinion:

IV.

How could our programs be improved? What specific comments do you have regarding the Curriculum?

Employers Feedback Results:

Table representing the answers given by the employer's on assessing various skills of our alumnus:

Questions	Recorded Responses				
	Far from being Satisfied	Not Satisfied	Satisfied	Happy	Very Happy
General Communication skills		25	75		
Developing practical solutions to work place problems				80	20
Working as part of a team			75	25	
Creative in response to workplace challenges		30	70		



Self motivated and taking on appropriate level of responsibility		30	70		
Open to new ideas and learning new techniques	5	20	70		5
Using technology and workplace equipment	10	15	65	10	
Ability to contribute to the goal of the organization			80	20	
Technical knowledge/skills			75	15	10
Ability to manage leadership qualities			75	25	
Innovativeness, creativity		5	75	5	15
Relationship with seniors /peers/subordinate			80		20
Involvement in social activities		10	80	10	
Ability to take up extra responsibility			65	35	
Obligation to work beyond schedule if required			80	20	

Again, regarding satisfaction with Pub Kamrup College students the employers gave average 8 points on 10 points scale.

On the question of the subjects learned by their staff (students of Pub Kamrup College) and its level of usage, in their organization/institution, the employers advised the institution to incorporate more practical, field based and technology based innovative works in the curriculum.



Analysis:

From the employers' feedback, it is found that maximum alumnus of our institution made their employers happy regarding their ability to develop practical solutions to work place problems. Some of our alumni were found very active in their involvement in social activities; it can be undertaken as their opportunity to perform better in their extension and outreach activities. Again, some of our alumni scored very good responses in issues like developing practical solutions to work place problems, relationship with the seniors/peers/subordinates, innovativeness, creativity, technical knowledge/skill, open to new ideas and learning new techniques, ability to take up extra responsibility, obligations to work beyond schedule if required etc.

Regarding use of new ideas, learning new techniques as well as use of technology and equipments in workplace employer's shown a little weakness of our alumnus.

Recommendation:

The College shall emphasis on new teaching learning processes so that our students can be acquainted with modern technologies, new ideas and innovative techniques. Students' should be given proper training so that they can shoulder responsibility in any environment.

J. Saini
- 28/12/22

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