



PUB KAMRUP COLLEGE

Baihata Chariali, Kamrup, Assam


Measures initiated by the Institution for the promotion of gender equity

**ANNUAL GENDER SENSITIZATION ACTION
PLAN FROM 2016-17 TO 2020-21**

Annual Gender Sensitization Action Plan, 2020-21

Sensitizing the student as well as teaching and non-teaching community about gender issues and need for gender equity is an area in which Pub Kamrup College always works on. Hence, the institution has formulated an Annual Gender Sensitization Action Plan for the year 2020-21 to aware all sections of the stakeholders of the institution about gender issues and need for gender equity. Following is the list of programs/activities, the college has planned for the year 2020-21 the institution's prime goal of working towards gender equity:

1. To observe a "Gender Sensitization Week" in the institution. During this week each Dept. to hold a workshop on gender equity.
2. To observe "International Women's Day" with a fruitful talk on the theme "Choose to Challenge".
3. The Wall Magazine of Girls' Common Room to highlight on Gender specific issues.
4. International Women's Day to be observed at Pub Kamrup College Girls' hostel with the inauguration of Hostel Wall magazine.
5. An interactive talk to be arranged on the topic "woman health and empowerment".
6. Students to be encouraged to participate in Gender equity programmes.
7. A Gender Equity Cell to be formed to organize Gender equity programmes and to assist the already existing women cell.


Principal
Pub Kamrup College

Principal VC
Pub Kamrup College
Barhata Chariali


Coordinator, IQAC
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Coordinator
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Annual Gender Sensitization Action Plan, 2019-20

With the notion 'An equal world is an enabled world'; Pub Kamrup College addresses different gender issues and gender tradition. Concerning these, different sensitization programs are organized among the students as well as teaching and non-teaching community of the College. Annual Gender Sensitization Action Plan for the year 2019-20 is prepared to aware all sections of the stakeholders of the College about gender issues and need for gender equity. For the year 2019-20, the institution develops the following points towards gender equity:

1. To observe "International Women's Day" on 8th March 2020 in the Pub Kamrup College premise and in the Girls hostel..
2. A day long talk on the topic "Use of Sanitary Napkin among Adolescent Girls" to be organized at Community Hall at Mandakata on 8th March 2020.
3. Sanitary pads to be distributed as a means of drawing awareness about health and hygiene among the rural women.
4. To ensure participation of boys in the programs on gender sensitization.

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Annual Gender Sensitization Action Plan, 2018-19

Pub Kamrup College always takes initiation to build gender equity and sensitization among the students, teachers, administration and the community. The college works on gender issues and impartiality. Like every year, for the year 2018-19, an Annual Gender Sensitization Action Plan is formulated to alert the human resources of the institution about issues, needs and importance of gender equity. For 2018-19, the following programs/activities are designed under the action plan:

1. To observe "International Women's Day" in the College premise and Pub Kamrup College Girls' Hostel.
2. A lecture to be organized and a renowned person having experiences of working in the field of gender equity to be invited.
3. The Wall Magazines of various Departments of the college to focus on gender issues.
4. Teachers to be advised to make special counseling to students on gender equity and try to sensitize the student fraternity.

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Annual Gender Sensitization Action Plan, 2017-18


In order to nourish gender values Pub Kamrup College formulates the Annual Gender Sensitization Action Plan for the year 2017-18. With the concept of strengthening gender equity, the college fraternity attempts to involve all sections of its members for having a gender sensitive environment.

The action plan for gender equity and sensitization for the year 2017-18 are as follows:

1. To celebrate International Women's Day on 8th March 2018. A renowned women activist or person with experience of working in the field of gender equity to be invited. The day to be observed in a nearby institution.
2. To arrange a free medical health check up for the villagers on the International Women's Day.
3. To organize a Training of Trainers (ToT) program on Gender equity by the College in collaboration with Rajiv Gandhi National Institute of Youth Development, Tamilnadu and Krishna Kanta Handiqui Open University, Assam in the month of January, 2018.
4. A one day workshop to be organized by IQAC in association with the Dept. of Food Processing and Quality Management and Organic Farming and Post Harvest Management of Pub Kamrup College on 'Food Processing, Food Safety and Hygiene' among the self-help group of women of nearby area of the college for their self sustainability and economic development.


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Annual Gender Sensitization Action Plan, 2016-17

Gender Sensitization is one of the major concerns of both national and international bodies. The academic world too focused on the same. Being an institution of higher education Pub Kamrup College also adheres to formulate Annual Gender Sensitization Action Plan for the year 2016-17 to aware all sections of the stakeholders of the institution about gender equity and sensitivity. Following are the programs/activities; the college has planned for the year 2016-17 with the prime aim of working towards gender equity:

1. To observe International Women's Day at college and its nearby areas with the theme "Be Bold for Change".
2. To conduct a workshop on "Fruit Processing and Preservation" with a view to develop entrepreneurship qualities and economic growth of women.
3. To organize awareness programs on women empowerment at Kumnagar Gaon for the development of women for better social balance in the community.
4. The Magazine of Girls' Common Room to highlight on Gender specific issues.
5. To emphasize on maintaining gender balance in forming cells and committees.

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